



Volunteer Waiver and Release of Liability

As a volunteer and representative of WOL, I understand and agree to the following:

- I am an adult (18 years or older), or I am the parent/legal guardian of the minor (child under 18) named below and I have authority to execute this release on behalf of the minor volunteer.
- I will adhere to all WOL guidelines, performance standards, and codes of conduct.
- I understand the roles and responsibilities of becoming a volunteer.
- I will represent WOL professionally and positively to all potential beneficiaries.
- I will respect the confidentiality and privacy of donors, wish recipients and their families.
- I understand that while my volunteer services will be at the direction of WOL, its officers and employees, I am nevertheless not an employee or agent of WOL and will not receive any compensation for my participation as a volunteer.
- I hereby authorize the use of any photographs, videos, or quotations from me taken during my participation as a volunteer for advertising, promotion and other commercial and business purposes.
- I understand that WOL is not responsible for any lost or stolen personal property or any other damages, physical or mental.
- In consideration of my participation with WOL, I hereby irrevocably and unconditionally release, forever discharge, and agree not to sue or bring any other legal action against WOL and its officers, directors, employees, agents, representatives, and supporters (the "Released Parties") with respect to any and all claims and causes of action of any nature whether currently known or unknown, which I or any of my personal representatives, assigns, heirs, spouse, dependents, and children, have or which could be asserted on behalf of the foregoing parties in connection with my participation (or the participation of the minor child) as a volunteer, including, but not limited to claims of negligence, breach of warranty, and/or breach of contract.
- I hereby agree to indemnify, defend and hold harmless the Released Parties from and against any and all liability, cost, expense or damage of any kind or nature whatsoever and from any suits, claims or demands, including legal fees and expenses whether or not in litigation, arising out of, or related to, my participation (or the participation of the minor child) as a volunteer.

FURTHER, I hereby acknowledge that I have carefully read this document in its entirety and understand the terms listed above. I understand that I am signing this document under my own free will and without coercion. I am aware that I am releasing legal rights that otherwise may exist.

Signed Name: _____ Date: _____

Printed Name: _____ Date: _____

Signed Name of Parent if the volunteer is under 18 years old: _____

Date: _____

Printed Name of Parent if volunteer is under 18 years old: _____

Date: _____

Please complete this form and email it to volunteer@wishofalifetime.org or fax it to 303 648 5626. Completion of this form is mandatory to participate in any volunteering with Wish of a Lifetime.



Wish of a Lifetime Confidentiality Agreement

Wish of a Lifetime (“WOL”) Volunteers (“WOL Team Member”) need to recognize that certain information and data pertaining or relating to the Foundation, its operations and its grantees are confidential and the sole and exclusive property of the Foundation. Specifically: Confidentiality. WOL Team Member recognizes and acknowledges that WOL Team Member has access to certain Confidential Information regarding past wish recipients and current recipients of services. WOL Team Member recognizes that maintaining the confidentiality of all such Confidential Information is essential to the unique character and successful operation of WOL’s business. WOL Team Member acknowledges that the Confidential Information shall not be shared with anybody outside of the WOL team. WOL Team Member agrees to maintain the confidentiality of the Confidential Information and not to disclose, in any manner, either directly or indirectly, any of such information to any third party. Upon termination of WOL Team Member's engagement with WOL, for whatever reason, WOL Team Member shall immediately return all Confidential Information in the possession or control of WOL Team Member to WOL and not share any of this information with non WOL persons.

“Confidential Information” means any record, document, email, report, poll, survey, data compilation, plan, field result, analysis, study, research, health information or any material or communication (whether on the phone or in writing), if it was provided or transmitted to volunteer through their interaction with senior recipient.

I have read, understand, and agree to abide by the terms and conditions of the “Wish of a Lifetime Confidentiality Agreement”.

Signature: Date:

Print Name:

Note: Please initial in the right hand corner.